

Are you in Las Vegas, NV?

Have you completed the following level of education: Bachelor's?

How many years of full time, paid experience in early childhood experience do you have?

Do you have the following license or certification: Driver's License?

Developmental Specialist for Early Intervention (Degree Required)

The Foundation for Positively Kids www.positivelykids.org immediately seeks a **Full-Time Developmental Specialist** to provide direct instruction to children birth to three in their homes while coaching parents on ways to improve their child's skills.

The Foundation for Positively Kids is a non-profit, children's health agency providing a variety of healthcare services for developmentally delayed, medically fragile and terminally ill children 0-18 years old throughout Clark County. Our Early Intervention program focuses on helping eligible babies and toddlers learn the basic and brand-new skills that typically develop during the first three years of life, such as *physical* (reaching, rolling, crawling, and walking); *cognitive* (thinking, learning, solving problems); *communication* (talking, listening, understanding); *social/emotional* (playing, feeling secure and happy); and *self-help* (eating, dressing).

As a Developmental Specialist you will have the opportunity to set your own schedule while working in the field targeting a caseload in the **Central and South** area of the Las Vegas community. Using a family centered model, within the confines of a natural environment, a Developmental Specialist will develop and facilitate activities promoting the overall development of children with disabilities and their families.

This rewarding position will work direct services as well as, under the direction of the Vice President and Supervisor, collaborate with service coordinators, therapists, and other PK department staff.

*****DO NOT APPLY IF YOU DO NOT HAVE AT LEAST ONE YEAR OF PAID, DIRECT EXPERIENCE WITH INFANTS/TODDLERS, OR DO NOT INTEND TO OBTAIN EARLY CHILDHOOD SPECIAL EDUCATION ENDORESEMENT*****

Essential Functions

- Work together with Service Coordinators to organize and maintain the Individualized Family Service Plan (IFSP), including, but not limited to, assessments, update family needs and priorities, transition planning and up-to-date health history.
- Provide in-home Special Instruction visitations with eligible families, identifying strengths and needs of both child and family.
- Thoroughly enter all actions taken, visitation notes, etc. in the States TRAC data base system.
- Assess cognitive, physical, social domains and language development for children and recommend appropriate activities to enhance growth and development of children.
- Conduct child assessments, as well as re-assessments, and create evaluation reports incorporating assessment tools, caregiver reports, and professional reports
- Participate in weekly huddle conference calls and attend monthly staff meetings.
- Comply with all state, federal and program policies, standards, and timelines.
- Assist in other duties as assigned by the Vice President of Early Intervention and/or Supervisor of Early Intervention.

Other Requirements:

- Daily in person, text and cell phone interactions will occur while out in the field and continual use of computer programs will be accessed through the use of company assigned iPADS to either obtain or record information.

- Participate in and complete all necessary job related in service training and continuing educational opportunities in order to maintain knowledge of patient care coordination.
- Ability to work independently, use good judgment, take personal initiative and work collaboratively with others including caretakers, clinical team members, and community partners
- Knowledge of cultural sensitivity to the population being served and the ability to display non-judgmental attitude while working with individuals from diverse backgrounds and experiences.
- Ability to display excellent customer service skills including treating all with dignity and respect.

Physical demands: In a normal work day, may be required to kneel, sit on floor to have hands on interaction with infants and toddlers. Employees are responsible for safely moving, lifting and handling all supplies.

Safe lifting practice is expected in all areas of job performance and employees are responsible to request help whenever needed, regardless of the weight.

All sensory skills (speech, vision, smell, touch, hearing) required, corrected to near normal range

Mental and physical health necessary to meet demands of the position:

- Mental ability to cope with and function effectively during stressful/emergency situations
- Remains calm, polite, and positive with others when under pressure

Qualifications

- Bachelors or Master's degree in Early Childhood, Special Education, or Social Work; one year full time, paid experience in early childhood.
- Attending and participating in 25 hours of Early Childhood classes with in 1st year.
- Within 3 years of hire date, staff member will attain Early Childhood Endorsement
- Great communication skills, both verbal and written, with the ability to understand caretaker's questions.
- Strong computer skills with proficiency in Data Entry, Word, Excel, Outlook, Internet-based applications and iOS operating system.
- A valid driver's license and a personal on the job vehicle required with proper vehicle insurance
- Must pass background check and drug test screening

Supervised by: Vice President of Early Intervention, Yvonne Moore

Location: 90% Working in the field and 10% Neopediatrics Clinic @ 2480 E. Tompkins Ave, Suite 101, Las Vegas, NV 89121

Hours: 3-5 scheduled home visits per day, Mon.-Fri., flexible

Foundation for Positively Kids offers a benefit package after probationary period which includes: Medical, dental and vision options, paid vacation, sick and extended illness leave, 403b employee contribution plan, nine paid holidays annually and mileage reimbursement.

Compensation: \$35,000 - \$39,000 annually, depending on experience

Other Positively Kids Positions are often posted on our website